

At the June 20, 2003 State Board of Education (SBE) meeting, the Board approved emergency adoption of revised Policy WAC 180-82-105(11) **Assignment of Classroom Teachers Within Districts**. Permanent adoption will be considered by the SBE at its August 20-22, 2003 meeting.

The SBE is committed to quality standards for teachers and a highly qualified teacher in each classroom. However, the Board wants to provide a means for a good faith effort by districts to match appropriate endorsements with competencies. The attached chart is intended to provide guidance to school districts as they fill teaching assignments.

Please refer to the attached rule and the endorsement-related assignment table developed by the Superintendent of Public Instruction's Professional Education and Certification Office. The intent of this table is that it may be used as a **NON-BINDING GUIDELINE**. It may and is encouraged to be used as a tool in assigning teachers to teach courses with subject matter content related to their endorsement.

WAC 180-82-105 Assignment of classroom teachers within districts. In addition to holding teaching permits or certificates as required by WAC [180-16-220](#)(2), the assignment of classroom teachers in the basic program of education shall comply with the following:

- (1) Classroom teachers with standard or unendorsed continuing teacher certificates may be assigned to any grade or subject areas for which certification is required.
- (2) Classroom teachers with initial, residency, endorsed continuing, or professional teacher certificates may be assigned only to the specified grades and specified subject areas stated as endorsements upon their respective certificates or permits.
- (3) Classroom teachers with initial, residency, endorsed continuing, or professional teacher certificates who have an elementary education endorsement may be assigned to teach any subject in grades K-8.
- (4) Any certificated teacher who has completed twenty-four quarter hours (sixteen semester hours) of academic study in a content area that will be offered in grades four through nine may be assigned to that course even if the teacher does not hold an endorsement in that area.
- (5) Any certificated teacher may be assigned to a middle school or junior high school block program, which for the purpose of this section shall be defined as the same teacher assigned to teach two or more subject areas to the same group of students, if the teacher has an endorsement in one of the subject areas and has completed or will complete within one year nine quarter hours in each of the other subject areas.
- (6) Upon determination by school districts that teachers have the competencies to be effective teachers in alternative settings, individuals with initial, residency, endorsed continuing, or professional teacher certificates who have completed provisional status with a school district under RCW [28A.405.220](#) may be assigned to teach in alternative schools.
- (7) Any certificated teacher may be assigned to courses offered in basic education subject areas not included with the list of endorsements specified in WAC [180-82-202](#).
- (8) Any certificated teacher may be assigned to serve as a substitute classroom teacher at any grade level or in any subject area for a period not to exceed thirty consecutive school days in any one assignment.
- (9) Any certificated person holding a limited certificate as specified in WAC [180-79A-230](#) or a career and technical education certificate as specified in chapter [180-77](#) WAC may be assigned as per the provisions of such section or chapter.
- (10) If a teacher is assigned to provide special education, then the district must also comply with WAC [392-172-200](#) and [392-172-202](#).

(11)(a) For the purpose of this section, the term "specified subject areas" shall mean courses or classes with the same subject area title as specified by the classroom teacher,s endorsement and courses or classes which the board of directors of the district, using the endorsement-related assignment table published by the state board of education as a non-binding guideline, determines to substantially include the same subject area as the endorsement--e.g., a classroom teacher with a health endorsement may be assigned to any course, regardless of course title, which substantially includes health as the subject area.

(b) The endorsement-related assignment table published by the state board of education may not be changed without prior state board of education approval. Endorsement-related assigned classroom teachers must be evaluated annually specific to the assignment and achieve a satisfactory rating to continue in the assignment.

(12) Exceptions to the assignment requirements of subsection (1) of this section must comply with WAC [180-82-110](#).

(13) School district compliance with this section shall be subject to the state staff review process specified in WAC [180-16-195](#)(2).

ENDORSEMENT-RELATED ASSIGNMENTS

This chart is created based on the following assumptions:

1. Related-endorsement assignments are based on competencies identified for the respective endorsement;
2. Districts will assess the level of preparation in the content area(s) prior to making the assignment(s);
3. Teachers will be evaluated annually for all endorsement-related assignments; and
4. Assignment preference will be given to teachers fully endorsed in a content area.

Endorsement	May Be Assigned to Teach Courses with Content Related to:
English/Language arts	Literature (history, theory, elements) Language acquisition and development History of English language Grammar; Speech Creative writing/composition Journalism Poetry Technical writing Media Drama
ESL	English composition and Grammar Linguistics
History	Political Science Geography Civics
Science	Integrated Science Physical Science Life Science Biology Chemistry Physics Earth Science Environmental Science/Ecology General mathematics Pre-Algebra Algebra Pre-calculus Calculus Astronomy Meteorology Oceanography Geology
Agriculture Education	Environmental Science Horticultural Science
Family and Consumer Sciences	Nutrition

Endorsement	May Be Assigned to Teach Courses with Content Related to:
Business Education	Information Technology Network Systems Technical writing Web Development Digital media
Visual Arts	Computer Graphics
Designated Science: Biology	Life Science Nutrition General Mathematics Pre-algebra Algebra Integrated Sciences (incorporation of other sciences with biology) Environmental science
Designated Science: Chemistry	Basic Mathematics Pre-algebra Algebra Pre-calculus Calculus Safety, Storage, Disposal of hazardous waste products Integrated Sciences (incorporation of other sciences with chemistry) Basic Physics Genetics Physical Science Environmental Science
Designated Science: Earth Science	Basic Mathematics Pre-algebra Algebra Geology Oceanography Environmental Science Meteorology Astronomy
Designated Science: Physics	Basic Mathematics Pre-algebra Algebra Pre-calculus Calculus Environmental Science Physical Science
Social Studies	History Geography Political Science Sociology Economics Anthropology Civics Psychology

Endorsement	May Be Assigned to Teach Courses with Content Related to:
Middle Level-Hummanities	Social Studies History Geography Civics Economics English Language Arts Political Science Anthropology Sociology Psychology Literature Journalism Technical Writing Media Speech
Health/Fitness	Anatomy and Physiology Nutrition Safety/First Aid/CPR Disease Prevention Substance Abuse Family Life Human Sexuality Adaptive PE
General Music	Instrumental Music Choral Music
Mathematics Elementary Education Special Education Early Childhood Education Early Childhood Special Education Marketing Education Technology Education Designated World Language Bilingual Dance Drama Choral Music Instrumental Music Library Media Reading Traffic Safety Middle Level-Math/Science	No other appropriate content assignments